



Small is Mighty

Policy #: 521

Name of Policy: Student Disability Nondiscrimination

Adoption Date: 12/18/25

Updated:

I. Purpose

The purpose of this policy is to protect disabled students from discrimination on the basis of disability and to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973 (Section 504), need services, accommodations, or programs in order that such learners may receive a free appropriate public education.

II. General Statement of Policy

A. Disabled students who meet the criteria of Paragraph C below are protected from discrimination on the basis of a disability.

B The responsibility of the school district is to identify and evaluate learners who, within the intent of Section 504, need services, accommodations, or programs in order that such learners may receive a free appropriate public education.

C. For this policy, a learner who is protected under Section 504 is one who:

1. Has a physical or mental impairment that substantially limits one or more of such person's major life activities; or
2. Has a record of such an impairment; or
3. Is regarded as having such an impairment.

D. Learners may be protected from disability discrimination and be eligible for services, accommodations, or programs under the provisions of Section 504 even though they are not eligible for special education pursuant to the Individuals with Disabilities Education Act.

1. Procedural safeguards and the rights of the parents and students in the process of identifying, evaluating, and placing individuals with disabilities are available as an addendum to this policy.

III. Coordinator

Persons who have questions, comments, or complaints regarding grievances or hearing requests regarding disability issues should contact the Executive Director.

IV. Legal References

Pub. L. 110-526, 122 Statute 3553 (ADA Amendments Act of 2008, § 7)

29 U.S.C. § 794 *et seq.* (Rehabilitation Act of 1973, § 504)

34 C.F.R. Part 104 (Section 504 Implementing Regulations)

V. Cross References

MSBA/MASA Model Policy 402 (Disability Nondiscrimination)