

Board of Directors Special Meeting
Marine Village School
June 13, 2025 4:00 p.m.

Board Members Present:

Sarah Stivland (Chair) via Zoom
Kien Trung Nguyen (Vice Chair) in Person
Mike Lammi (Treasurer) via Zoom
Kelly Jeanetta (Secretary) via Zoom
Jenn Cress (Board Member) via Zoom
Daryl Timmer (Board Member) via Zoom
Kate McDearmon (Board Member) in Person
Michelle Johnson (Board Member) via Zoom

The Board authorized the Chair to form a committee and post a part-time Executive Director position during the March regular board meeting. The position was posted on Indeed, Minnesota Ed Post, through St. Cloud State, and on the MACS site. It was later changed to a full time position in May and reposted.

We received 51 applications. Most did not qualify for the position. The Recruitment Team included Cari McGlynn, Kate McDearmon, Daryl Timmer, Michelle Johnson, Jaime Souza, Jody Dick, Anessa Biemert, Katie Swanson, Kelly Jeanetta, and Sarah Stivland. Nine applicants were interviewed. The Recruitment Team made a recommendation of the top four candidates, in order of preference, A, B, C, and D.

The Chair sought authorization to begin negotiating a work agreement with four finalists, in order of the Recruitment Team's recommendation.

Mike Lammi moved to authorize the Chair to begin negotiating with the 4 finalists in order of the recruitment team's recommended preference for a three year contract, allowing up to a \$5,000.00 per year increase, with an initial salary to be determined by the Chair. Daryl seconded the motion.

Following some discussion, Mike amended the motion to authorize the Chair to negotiate with the candidates in a range between \$85,000.00 and \$95,000.00. Jenn seconded the motion. The motion to amend passed unanimously.

Following further discussion, Daryl Timmer called the question on the amended motion, and the motion passed unanimously.

Kelly made a motion to require the Chair to express to Candidate A that any offer conveyed was with the expectation that he obtain his administrator's license. Jenn seconded the motion. Vote was unanimous.

The meeting was adjourned.